

बैंक ऑफ़ इंडिया  
BANK OF INDIA

आन्तर कार्यालयीन ज्ञापन  
Inter - Office Memorandum

प्रेषक / From :

महा प्रबंधक  
The General Manager,

प्रधान कार्यालय  
Head Office

Personnel  
Industrial Relations  
Divn.  
विभाग  
Dept.

प्रति / To :

The Zonal Manager,  
All Zones. *Prigal-Home*  
Personnel Deptt.

संदर्भ सं./Ref. No.: P:IR:CMR:C2-61:1177

दिनांक / Date :

02.11.2001

Grant of Two Additional Increments to

i) Sub-Staff for passing S.S.C.  
Examination

ii) Clerks for passing Degree Examination  
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You are aware that there is no provision in the Bipartite Settlements for grant of two additional increments to Sub-Staff for passing S.S.C. (S.S.C./X Std./Matriculation) or equivalent Examination. However, the Bank, in order to encourage Subordinate Staff, has been granting two additional increments for passing S.S.C. or equivalent Examination.

2. Further, in terms of para 4 of the Bipartite Settlement dated 29.06.1990 (Br.Cir.No.84/92 - Subject : Personnel 90-91/8 dated 17.07.1990), Graduate employees recruited in or promoted to Clerical Cadre or Non-Graduate Clerks who acquire such qualification are granted two additional increments in their Scale of Pay.

3. The abovesaid guidelines have been advised to the Zonal Managers vide our IOM No.P:A:KKS:6070 dated 20.07.1987.

4. Reference has been made by one of the Zonal Managers as to whether the abovesaid two additional increments can be granted to the Sub-Staff for passing S.S.C Examination conducted by the National Open School (Government of India), New Delhi.

5. It has been decided to grant the said two additional increments to the Sub-Staff who passed the S.S.C. Examination conducted by the National Open School (Government of India), New Delhi, also, subject to the conditions mentioned herein below.

6. We give below the consolidated guidelines on the captioned matter :-

For Passing S.S.C. Examination

- i) S.S.C. Board taking the Examination should be recognised one by the concerned State Government / Board and should have recognition of the Department of Education of the concerned State.
- ii) The University in the concerned State or outside should have recognised this S.S.C. qualification for admission to its College for the Degree or Diploma Courses.
- iii) S.S.C. Examination conducted by the National Open School should be recognised by the concerned State Government / Board. At present, only a few States have recognised the S.S.C. Examination conducted by the National Open School. Hence, the Zonal Managers before granting the said additional increments should get it confirmed in writing from the National Open School or State Government / Board to that effect.

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BANK OF INDIA

शीट नं. \_\_\_\_\_  
SHEET NO. \_\_\_\_\_

प्रधान कार्यालय :

HEAD OFFICE :

मुंबई - 400 021.

Mumbai - 400 021.

: 2 :

In other words, the Sub-Staff who are working in States which have recognised the S.S.C. Examination only are eligible and the Sub-Staff who are working in the States which have not recognised the said Examination are not eligible for the said additional increments.

For Passing Degree Examination

- i) The concerned College / University should be recognised by the University Grants Commission.
- ii) The concerned College / University should have also recognition of the Department of Education of Government of India.
- iii) The other Colleges / Universities should recognise this degree for admission in other courses where such degree forms basic entrance qualification.
- iv) The Degree/College/University should not have been derecognised by either the State or Central Government for any reason.

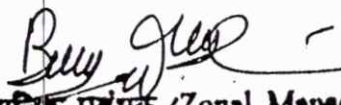
7. This consolidated IOM supersedes all the previous circulars / guidelines in this regard.

8. Please be guided accordingly.



(D.R. Harnagle)  
Assistant General Manager  
(Personnel & I.R.)

मुख्यप्रबंधक/प्रबंधक  
रायगड-ठाणे आंचल की सभी शाखाए  
सूचनार्थ/उचित कार्रवाई के लिए प्रेषित

  
आंचलिक प्रबंधक / Zonal Manager  
रायगड-ठाणे आंचलिक कार्यालय / Raigad-Thane Zonal Office

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