

F.No.10/49/84-SCT(B)
Government of India
Ministry of Finance
Department of Economic Affairs
(Banking Division)

New Delhi, the 13th August 1985.

To

The Chairman & MDs:20 Nationalised Banks.
The Chairman, State Bank of India, Bombay.
The Managing Directors: All Associate Banks of SBI.
The Chief Manager, DAP, Reserve Bank of India, Bombay
The Chairman IDBI, IFCI, IRBI, EXIM BANK and NABARD.

Subject:- Ex-servicemen re-employed in public sector bank etc.--weightage to defence service for the purpose of promotion.

Sir,

In terms of para 4 of this Department letter No.2/8/78-SCT(B) dated 28th January, 1983, the banks were advised that if certain number of years of service are prescribed as a minimum eligibility criteria for promotion from one cadre to another, the banks may in this regard suitably Modify the rules to give weightage to ex-servicemen on the basis of their service in the defence forces. Various banks have interpreted this provision differently. While most of the banks are not allowing any weightage to the defence service of the re-employed ex-servicemen for the purpose of seniority/promotion etc. some of the banks have allowed certain benefits. Representations have been received from the Ex-servicemen that some weightage should be accorded to the service rendered by them in the defence forces prior to their absorption in the banks. The whole issue has been considered at length, and it has been decided that banks may allow, for the purpose of seniority in promotion, to their ex-servicemen employees recruited against reserved posts in the clerical and subordinate cadres, weightage for the period of service rendered by them in the armed forces in the ratio of 5:1 subject to a maximum of 2 years after they have

rendered at least 3 years actual service in the banks after re-employment. This benefit will be available to the ex-servicemen only once during their career.

Receipt of this letter may please be acknowledged and the action taken may be reported to the Government.

Yours faithfully,

Sd/-

(Y.P.SETHI)

Deputy Secretary to the Government of India.

Copy (i) For information to the Department of Personnel & Training in continuation of this Department UO Note of even number dated 1st August, 1966

(ii) Copy to DS (P) for information.

Sd/-

(Y.P.SETHI)

Deputy Secretary to the Government of India.

MOS-BOI-24-03-2026-ASSIGNMENT OF DUTIES OF SENIOR CSA CASH: PARA 11 (III) (V)

- v) An Ex-servicemen may be allowed to opt for availing of benefit of weightage for Defence Service (i.e. in the ratio of 5: 1, subject to maximum of 2 years after they have rendered at least 3 years' service in the Bank) either for appointment against the post of Senior Customer Service Associate (Cash) or Special Customer Service Associate or for promotion from Clerical to Officers' cadre. However, once the Ex-serviceman avails of this benefit for appointment against post of Senior Customer Service Associate (Cash), he/she will not be eligible for the same benefit at the time of his/her consideration for assignment of duties of Special Customer Service Associate or for promotion from Clerical Cadre to Officers' Cadre. The Ex-servicemen should exercise the option at the first available opportunity and option once exercised will be final and no change in the option would be allowed later, whether or not the Ex-serviceman is successful in the exercise.

MOS-BOI-24-03-2026-ASSIGNMENT OF DUTIES OF SPECIAL CSA – PARA 13 (C)

- c) An Ex-servicemen may be allowed to opt for availing of benefit of weightage for Defence Service (i.e. in the ratio of 5 : 1, subject to maximum of 2 years after they have rendered at least 3 years' service in the Bank) either for appointment against the post of Special Customer Service Associate or for promotion from Clerical to Officers' cadre. However, once the Ex-serviceman avails of this benefit for appointment against post of Special Customer Service Associate, he/she will not be eligible for the same benefit at the time of his/her consideration for promotion from Clerical Cadre to Officers' Cadre. The Ex-servicemen should exercise the option at the first available opportunity and option once exercised will be final and no change in the option would be allowed later, whether or not the Ex-serviceman is successful in the exercise.

MOS 08-02-2023 SS TO CLERK PROMOTION SENIORITY CUM MERIT

EXPLANATION - 2

Ex-servicemen re-employed in the Bank in Sub-staff Cadre will, in addition to their services in the Bank, be given weightage for their service in the Armed Forces, as under:

- | | | | |
|----|--|---|---------|
| a) | Service above 5 years but below 10 years | - | 1 year |
| b) | Service of 10 years and above | - | 2 years |

This weightage would be taken into consideration while determining their eligibility and also marks for service (para 3 below). This weightage will be available to them only after putting in 3 years of service in the Bank.

An Ex-servicemen shall be allowed the above weightage for promotion, if he/she has not exercised the option in the matter of selection and assignment of duties of special pay carrying posts for unspecified period. The Ex-servicemen should exercise the option at the time of first available opportunity and option once exercised will be final and irrevocable, whether or not the Ex-servicemen is successful in the exercise.

MOS 08-02-2023 SS TO CLERK PROMOTION MERIT CUM SENIORITY

EXPLANATION – 3

Ex-servicemen re-employed in the Bank in Sub-staff Cadre and who have passed SSC Examination will, in addition to their services in the Bank, be given weightage for their service in the Armed Forces, as under:-

- | | | | |
|----|--|---|---------|
| a) | Service above 5 years but below 10 years | - | 1 year |
| b) | Service of 10 years and above | - | 2 years |

This weightage will be available to them only after putting in 3 years of service in the Bank.

An Ex-serviceman shall be allowed the above weightage for promotion, if he/she has not exercised the option in the matter of selection and assignment of duties of special pay carrying posts for unspecified period. The Ex-serviceman should exercise the option at the time of first available opportunity and option once exercised will be final and irrevocable, whether or not the Ex-serviceman is successful in the exercise.